$\int_{-\infty}^{\mathsf{From the}} desk$

I am pleased to hand over the first issue of 3rd year of AIACE Today to readers.

The last three months (April- June) were very much frightening and Corona pandemic devastated the country and took many lives. During this period, we also lost many of our colleagues and coal warriors. The onset of the second wave of <u>Covid-19</u> exposed the weakness in Indian health system and preparedness to deal with the disaster. We had become assured that Corona has gone and we have won over it. Normal activities started and so the economy but the second wave has impacted the Indian economy very much. As per FICCI report, the state level lockdowns impacted 58 % of business to a great extent while 38% businesses were impacted marginally. This led to weak demand of goods and services.

But during this lockdown, coal sector was less impacted in the matter of coal production and despatch.CIL produced 124 MT of Coal against 121 MT last year during first quarter registering a growth of 2.4%. It also increased its off-take to 160.4 MT against 120.8 MT last year which is phenomenal growth of 32.7%.

For ramping up production from mines, Coal India is aggressively working and modernising its mines by introduction of mass production technology like continuous miners in UG mines and high capacity shovel and dumpers in OC mines. This will increase the production and productivity of mines. CIL's capital expenditure (capex) grew more than two-folds over the previous year 's capex at Rs 6270 Cr and it spent Rs 13,115 crore against sanctioned capex budget was Rs 10,000 crore during 2020-21. The capex included procurement of heavy earth moving machinery at Rs 3,453 crore followed by land at Rs 2,470 crore. It also spent Rs 2194 Cr in joint ventures like Talcher Fertilizers Ltd and Hindustan Urvarak & Rasayan Limited and Rs 1398 Cr in coal evacuation initiatives, in setting up coal handling plants, silos and constructing sidings and Rs 1166 Cr in construction of rail corridors and railway lines.

CIL is purchasing, 11 numbers of 20-cubic metre Russian rope shovels for nearly Rs 1,462 crore for deployment in mines of Northern Coalfields Ltd. The Contract has been concluded considering life cycle cost of equipment with likely consumables and spares for a period of eight years. These

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investments are going to increase the production, productivity income and profit. of Coal India in years to come.

In the last three months, AIACE took up the issue of staying transfer order of E5-E6 promotes and management obliged us by staying the order two times amid corona crisis. The coal ministry took serious note of our representations on hassle free widow pension and summoned a large team of CMPFO officials to Delhi and issued appropriate direction for resolving the issues. CIL issued promotion order from E7-E8 grade of most of the disciplines and as of now, no such DPCs are pending. Also promotion orders in lower grades have been issued. Our association believes that executives should be groomed to take up future challenges and so we requested Coal India management to implement job rotation and transfer policy and CIL has issued transfer orders for such executives from one company to another company. CIL also issued order for treatment of COVID in any hospital on our request removing restriction for treatment in empanelled hospitals. AIACE is trying of empanelment of hospitals at Burdwan (West Bengal), NCR Noida and other places.

By the selfless service of the association, the membership is increasing day by day and we are soon going to request CIL and SCCL mgt for recognising us as representative trade unions of executives. The month of May, 2021 was declared as membership drive for Associate members and we added in this month 64 nos. of spouses of deceased executives to it. We have solved many personal issues of members by active support of Sri Muslim Ansari, Dr B K Srivastava, Sri Ambika Chrakabirty, Sri Sunil Roy, Sri Biman Mitra, Sri Sukadeva Das, Sri Chandan Prasad, Mrs Supta Ganesh and Mrs Mou Mukherjee and others.

Lastly, our association is gaining ground slowly by the selfless efforts of all members.

Let's make it the unique association of not only India but of entire universe and entice other associations to take lessons from us and copy our working style of rendering service to members.

With best wishes.

1/2021

P K Singh Rathor

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